Associate Professor promoted to Professor will receive a 6.0% increase of current salary.

Assistant Professor promoted to Associate Professor will receive a 4.0% increase of current salary.

## <u>Full-time Participating Faculty</u>

- Full time participating faculty promoted to Professor will receive a 4.25% increase of current salary.
- Full time participating faculty promoted to Associate Professor will receive a 2.5% increase of current salary.
- Full time participating faculty promoted to Assistant Professor will receive a 2.0% increase of current salary.

The promotion salary increase will be effective with the next annual contract and should not be considered as part of an annual raise. Therefore, a raise of at least the pool percentage should be in place for these individuals.

Policy issued December 16, 2015 by Daniel J. Myers, Provost Policy updated May 2, 2022 by Kimo Ah Yun, Provost (signed)