

Exception to Search Policy—Waiver of Search

WAIVER OF SEARCH: A Waiver of Search is requested when there is an identified candidate that the department wishes to appoint and a search process has not been conducted.

THIS IS AN EXCEPTION POLICY!

What are some examples of use of a Waiver of Search?

- < Target of Excellence e.g., outstanding scholar, unique contribution in teaching or mentoring, broadens research agenda of department, enhances diversity of faculty.
- < Partner Appointment faculty partner of primary faculty appointee
- < Postdoctoral Fellow appointment selected from Mitchem Fellowship
- < Endowed Chair